INTERNAL ANNOUNCEMENT

TO: All Employees | **FROM:** Vikram Hora, Chief Executive Officer | **DATE:** September 25, 2025

SUBJECT: Employee Promotions 2025

Dear Colleague –

I am pleased to announce the employee promotions for 2025. Please join me in congratulating these individuals for their outstanding performance and contributions.

To SENIOR MANAGER

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	THAVAKUMARI SAMBATH KUMAR	TECHNICAL & REGULATORY (TECHNICAL)	GROUP

To MANAGER

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	HO PIK LING (BILLY)	SUPPLY CHAIN (SALES & OPS PLANNING)	YTY ACHEH
2	K. SIVANESWEREN PILLAI	EHS & FACILITIES (FACILITIES)	YTY ACHEH

To DEPUTY MANAGER

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	HARIMALADEVI MUTHUSAMY	HUMAN RESOURCES (ADMINISTRATION)	GROUP
2	NORAZIAH SABRAN	TECHNICAL & REGULATORY (RA&DC)	YTY ACHEH
3	ROSZALINA ROSLAN	HUMAN RESOURCES	GROUP
4	SUGUNARAJ KRISHNAN	EHS & FACILITIES (STORE)	YTY LEKIR
5	TOK YEN LING	TECHNICAL & REGULATORY (R&D)	YTY LEKIR

To SENIOR ENGINEER

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	GOPAL NAIR BASKARAN	ENGINEERING (PROJECTS)	GROUP
2	NURUL NISHA MAWARNIE MOHD RAWI	MAINTENANCE	YTY ACHEH

As this is an internal circular and details confidential employee movements, please refrain from forwarding this notice outside of the Company. We will communicate these changes as may be necessary to external stakeholders in a thoughtful and progressive manner.

To SENIOR EXECUTIVE

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	ABDUL MUHAIMIN HAKIM	COMMERCIAL (PROCUREMENT)	YTY LEKIR
2	ANDREW MARCOS INNASEMUTHU	HUMAN RESOURCES	YTY ACHEH
3	GUOK HUI LING	QUALITY ASSURANCE	YTY ACHEH
4	HADIRAH BAHAUDDIN	QUALITY ASSURANCE	YTY LEKIR
5	HINDHUJAA PUSHPANATHAN	TECHNICAL & REGULATORY (TECHNICAL)	YTY LEKIR
6	JEREMY CHENG YOU WEI	SUPPLY CHAIN (SHIPPING)	YTY ACHEH
7	LEONG KAH JIN	PRODUCTION	YTY LEKIR
8	MANIMALA MANIVANAN	SUPPLY CHAIN (SHIPPING)	YTY ACHEH
9	MIRA AMELIA NOOR ADZLAN	TECHNICAL & REGULATORY (TECHNICAL)	YTY ACHEH
10	MOHAMAD AMIRUL ASRAF HAMSI	HUMAN RESOURCES (EMPLOYEE RELATIONS)	YTY ACHEH
11	NICHOLAS TIONG HOR PEI	PRODUCTION (PACKING)	YTY ACHEH
12	NOOR AZIANTI ABD RASHID	OPERATIONS (SHIPPING)	GRAND TEN
13	NORSHAADAH ZAKUAN	SUPPLY CHAIN (CUSTOMER CARE)	YTY LEKIR
14	NUR ATHIYYAH ZULKEFLI	COMMERCIAL (FINANCE)	YTY ACHEH
15	NUR INSYIRAH BAHARIN	COMMERCIAL (FINANCE)	YTY ACHEH
16	RUBIAH AB GHANI	SUPPLY CHAIN (PLANNING)	YTY ACHEH
17	SARVINDRAN BALAKRISHNAN	PRODUCTION	YTY ACHEH
18	SITI HAJAR SAFIEE	QUALITY ASSURANCE	YTY LEKIR

To EXECUTIVE

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	HARIDASS SUNDRAM	COMMERCIAL (FINANCE)	YTY LEKIR
2	NURFATIN NABILAH OSMAN	ENTERPRISE SOLUTIONS	GRAND TEN
3	PREMA SELLAMUTHOO	COMMERCIAL (FINANCE)	YTY ACHEH
4	RAGURAMAN K KANAYESAN	HUMAN RESOURCES (EMPLOYEE RELATIONS)	YTY LEKIR
5	RAMMANAN ANBARASU	INFORMATION TECHNOLOGY	YTY LEKIR
6	THANACHEGARAN RENGANATHAN	ENGINEERING (ELECTRICAL)	YTY LEKIR

To SENIOR OFFICER

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	NORLIZA ABD LATIP	COMMERCIAL (PROCUREMENT)	YTY ACHEH

To OFFICER

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	AZLINDA SALLEH	OPERATIONS	GRAND TEN
2	HIDAYAT MOHAMAD AZAM	QUALITY ASSURANCE	YTY ACHEH
3	MAIZURA MASNUNI	PRODUCTION	YTY LEKIR
4	MOGANASANGERI SANGARAM	QUALITY ASSURANCE	YTY ACHEH
5	NORSHARIZA SIDI	HUMAN RESOURCES	YTY KL
6	NUR NABILA ZANURI	PRODUCTION	YTY ACHEH
7	REENITHA KUPUSAMY	PRODUCTION	YTY ACHEH

To SENIOR SUPERVISOR

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	ABDUL HADI AWANG	PRODUCTION	YTY LEKIR
2	ALIFF MOHAMAD SHAARI	PRODUCTION	YTY ACHEH
3	DAISY RANI MUNIANDY	PRODUCTION	YTY LEKIR
4	KANNAN ERRANNA	ENGINEERING	YTY LEKIR
5	KOMATHY KUPUSAMY	QUALITY ASSURANCE	YTY ACHEH
6	LETCHEMI ARIFALAGAN	PRODUCTION	YTY LEKIR
7	MOHD RIZAL DAHALAN	OPERATIONS	GRAND TEN
8	MOSARAF	PRODUCTION	YTY LEKIR
9	NAGENDRAN GANESAN	PRODUCTION	YTY LEKIR
10	NORAINI ABD AZIZ	PRODUCTION	YTY ACHEH
11	RASEL MIAH	PRODUCTION	YTY LEKIR
12	ROSLIZAM TARMIZI	OPERATIONS	GRAND TEN
13	SARANIA DEWI	PRODUCTION	YTY ACHEH
14	SHANMUGAM RAMU	HUMAN RESOURCES	YTY LEKIR
15	SHANMUGANATHAN LETCHIMANAN	SUPPLY CHAIN	YTY LEKIR
16	UTAYA KUMAR MUNIANDY	PRODUCTION	YTY LEKIR

To SUPERVISOR

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	ABU DAUD MOHAMED	PRODUCTION (MAINTENANCE)	YTY LEKIR
2	GOPINATH VARATHA RAJOO	PRODUCTION	YTY LEKIR
3	MINTU	PRODUCTION	YTY LEKIR
4	MOHAMMAD JUSOH ISMAIL	ENGINEERING (INSTRUMENTATION)	YTY ACHEH
5	MOHD SHAIFUL NAZUAN SAMPOI	EHS & FACILITIES (FACILITIES)	YTY ACHEH
6	MUHAMMAD IQWAN RASLAN	PRODUCTION (MAINTENANCE)	YTY ACHEH
7	NEYAMOT ULLAH	PRODUCTION (FORMER)	YTY ACHEH
8	POSPANATHAN KANNIASON	QUALITY ASSURANCE (LABORATORY)	YTY LEKIR
9	RANI RAMSAMY	QUALITY ASSURANCE	YTY ACHEH
10	RUKU KRISHNAN	PRODUCTION	YTY LEKIR
11	SHAHRIMAN ALI	ENGINEERING (ELECTRICAL)	YTY ACHEH
12	SUNIL KUMAR MANDAL	PRODUCTION	YTY LEKIR
13	SURESH KUMAR RAY	PRODUCTION (MAINTENANCE)	YTY LEKIR
14	ZULFADLI HIDIR	OPERATIONS	GRAND TEN

To ASSISTANT SUPERVISOR

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	AHADUL MIAH	PRODUCTION (COMPOUNDING)	YTY LEKIR
2	AJGAR	PRODUCTION (COMPOUNDING)	YTY LEKIR
3	BALACHANDAR TAMIL SELVAN	PRODUCTION	YTY ACHEH
4	BIDHANAND SAH	PRODUCTION	YTY LEKIR
5	HABIBUR RAHMAN	PRODUCTION (COMPOUNDING)	YTY LEKIR
6	JAY KUMAR SINGH	PRODUCTION	YTY LEKIR
7	JITENDRA SAH GODH	PRODUCTION (COMPOUNDING)	YTY LEKIR
8	KALAMUDDIN MUSALMAN	PRODUCTION	YTY ACHEH
9	MD ASHRAFUL	PRODUCTION	YTY LEKIR
10	MD RAJU MIA	PRODUCTION	YTY LEKIR
11	MD SAYED SHIKDER	PRODUCTION	YTY LEKIR
12	MIRZA FAYYADH KHAIR-AL-ANWAR	PRODUCTION (MAINTENANCE)	YTY ACHEH
13	MIZANUR RAHMAN	PRODUCTION (COMPOUNDING)	YTY LEKIR
14	MOHAMMAD ALIFF ALANG HASHIM	QUALITY ASSURANCE	YTY LEKIR
15	MOHAMMAD FADZIL AMIRAL MOHAMMAD NASIR	PRODUCTION (MAINTENANCE)	YTY LEKIR
16	MUHAMAD ANAS MOHD SAFIAN	ENGINEERING (UTILITIES)	YTY ACHEH

17	MUHAMMAD FAIZ SAFIHEA	PRODUCTION (MAINTENANCE)	YTY ACHEH
18	MUHAMMAD KHAIRIL IKHWAN ALIAS	PRODUCTION (MAINTENANCE)	YTY ACHEH
19	NAVIN KUMAR SUBRAMANIAM	QUALITY ASSURANCE	YTY LEKIR
20	OM PRAKASH PATEL	PRODUCTION	YTY LEKIR
21	OMAR FARUK	PRODUCTION	YTY LEKIR
22	PAVITHRAN RAVICHANDRAN	PRODUCTION	YTY LEKIR
23	RAJAN KYAPCHHAKI	PRODUCTION	YTY LEKIR
24	SAIFUL	PRODUCTION	YTY LEKIR
25	SHOHAG	EHS & FACILITIES (WATER TREATMENT)	YTY LEKIR
26	TIKA RAM SHARMA	ENGINEERING (ELECTRICAL)	YTY LEKIR

To SENIOR TECHNICIAN

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	MOHAMMAD ALIF AZHAR MOHAMAD YUSUFF	OPERATIONS (QUALITY ASSURANCE)	GRAND TEN

To TECHNICIAN

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	JUNAIDI MOHD SALLEH	OPERATIONS	GRAND TEN
2	KHAIRUL NIZAM GHAZALLI	PRODUCTION (MAINTENANCE)	YTY ACHEH
3	LATU KUMAR CHAUDHARY	ENGINEERING (ELECTRICAL)	YTY ACHEH
4	MOHAMAD SYAMIN MAT ANI	PRODUCTION (MAINTENANCE)	YTY ACHEH
5	MOHAMAD TAUFIK EDDIE DAMHUDI	ENGINEERING (UTILITIES)	YTY LEKIR
6	MOHAMMAD HARITH A.HALIM	ENGINEERING (INSTRUMENTATION)	YTY ACHEH
7	MOHD KHAIRUL FATHI MD REJAB	PRODUCTION (MAINTENANCE)	YTY ACHEH
8	MOHMAD ASRI HAIKAL MOHD NASIR	PRODUCTION (MAINTENANCE)	YTY ACHEH
9	MUHAMMAD ADAM SYARAFIE ADNAN	OPERATIONS	GRAND TEN
10	MUHAMMAD SHAH ISKANDAR SHARULNIZAM	TECHNICAL & REGULATORY (TECHNICAL)	YTY LEKIR
11	YE YINT TUN	PRODUCTION (MAINTENANCE)	YTY ACHEH

To LEADER

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	ABDUL WAFIY ABDUL MANAB	PRODUCTION (FORMER)	YTY LEKIR
2	AHMAD AIMAN HASHIM	PRODUCTION (MAINTENANCE)	YTY LEKIR
3	AHMAD AZIZI HAMDAN	PRODUCTION (MAINTENANCE)	YTY LEKIR
4	AJAY KUMAR YADAV	PRODUCTION (PACKING)	YTY LEKIR
5	ALIAH SARAH NORAZAMAI	PRODUCTION (PACKING)	YTY LEKIR
6	AMIR SABIRIN ZAHIR RAMDZAN	PRODUCTION (MAINTENANCE)	YTY LEKIR
7	ANITHA DEVI	PRODUCTION	YTY LEKIR
8	ARIF SYAHMI A. ZAMRI	PRODUCTION (FORMER)	YTY LEKIR
9	ARIFUL ISLAM	PRODUCTION	YTY LEKIR
10	ARUN KUMAR THAKUR	PRODUCTION (PACKING)	YTY LEKIR
11	ERWANFAKHOR HAZMAN	PRODUCTION (COMPOUNDING)	YTY LEKIR
12	FEDERICKNINO UNCHIT	QUALITY ASSURANCE (LABORATORY)	YTY ACHEH
13	GAURAB KUMAR KUSWAHA	ENGINEERING (ELECTRICAL)	YTY LEKIR
14	JEBARANI RAMACHANDRAN	PRODUCTION	YTY LEKIR
15	KHAIRUNNISA ABDUL KHIARDH	PRODUCTION	YTY LEKIR
16	MD ISMAIL	PRODUCTION	YTY LEKIR
17	MD KAMRUZZAMAN	PRODUCTION (MAINTENANCE)	YTY LEKIR
18	MD MONIR HOSSAIN	ENGINEERING (ELECTRICAL)	YTY LEKIR
19	MD SHAHINUR ISLAM	PRODUCTION (MAINTENANCE)	YTY LEKIR
20	MD ZABER MOREL	PRODUCTION (PACKING)	YTY LEKIR
21	MOGHANA KALIAPPAN	QUALITY ASSURANCE	YTY ACHEH
22	MOHAMMAD ARMIJUL ISLAM	PRODUCTION (MAINTENANCE)	YTY LEKIR
23	MOHAMMAD HANIFA	PRODUCTION	YTY LEKIR
24	MOSAFIR THAKUR LOHAR	PRODUCTION	YTY LEKIR
25	MUHAMAD AKIL MD ASRI	QUALITY ASSURANCE (LABORATORY)	YTY LEKIR
26	MUHAMAD FAZLI AZI DAMAN HURI	PRODUCTION	YTY LEKIR
27	MUHAMAD SAZWAN AHMAD ZAIDI	SUPPLY CHAIN (WAREHOUSE)	YTY ACHEH
28	MUHAMMAD DHIAURRAHMAN OTHMAN	PRODUCTION (COMPOUNDING)	YTY LEKIR
29	MUHAMMAD SYAWAL FITRI RAZMAN	PRODUCTION (COMPOUNDING)	YTY LEKIR
30	NOR HIDAYAH SHAARANI	PRODUCTION	YTY LEKIR
31	NUR FATIN AQILAH MOHD MAZLAN	PRODUCTION (PACKING)	YTY LEKIR
32	PROHOLAD SAHA	PRODUCTION (PACKING)	YTY LEKIR
33	ROHIT KUMAR YADAV	PRODUCTION	YTY LEKIR

34	SHER SINGH BAG	PRODUCTION (PACKING)	YTY LEKIR
35	SHUEMILIA MOHD SHUHAIMI	PRODUCTION	YTY LEKIR
36	SOHAG MIAH	EHS & FACILITIES (STORE)	YTY ACHEH
37	SOJIBUR RAHMAN	PRODUCTION (COMPOUNDING)	YTY LEKIR
38	SURENDRA YADAV	PRODUCTION	YTY LEKIR
39	THINAGARAN MUNIANDY	SUPPLY CHAIN (WAREHOUSE)	YTY ACHEH
40	YOGENDRA PRASAD YADAV	PRODUCTION (MAINTENANCE)	YTY ACHEH

To ASSISTANT

NO	EMPLOYEE NAME	DEPARTMENT (DIVISION)	SITE
1	NUR AMIRA ILLIANA ISHAK	PRODUCTION	YTY ACHEH

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