# YTY GROUP

## Human Rights Trigger Points

| Facility | | Remarks |
|---|---|---|
| F1 | Company Name | Ipoh Super Packaging Sdn Bhd. |
| F2 | Facility Name (Business License Name) | - same as above - |
| F3 | Facility Address | PT3244 Jalan Pusing, Kawasan Perindustrian Perabot. |
| F4 | Facility City | 31500 Lahat, |
| F5 | Facility State or Province | Perak. |
| F6 | Facility Country | Malaysia |
| F7 | Main Contact name for Social Compliance audits | |
| F8 | Contact Telephone Number | 05-3225745 1 |
| F9 | Contact Email | ipohsuper@gmail.com. |

| Labor | | Remarks |
|---|---|---|
| L1 | Do you employ migrant workers from foreign countries? | No. |
| L2 | If yes, from which countries? (eg. Vietnam, Myanmar, India, etc) | N/A |
| L3 | Do all of your workers have written contracts of employment in their native language, which they have read and signed(prior to departing their home country, in the case of migrant workers)"? | N/A |
| L4 | Who is in possession of workers' original documents (e.g. passport, official ID card)? | Worker |
| L5 | Are any workers required to pay fees to your company (e.g. medical fees, fees for uniforms/PPE/company IDs, travel/transportation fees, passport renewal, work permit levies etc.), at any stage of recruitment, employment or upon termination? | NO |
| L6 | Are any workers required to pay fees to recruitment agents or any third parties, during the process of recruitment for your company? | No |
| L7 | Does your facility have a written policy on No recruitment fees? | N/A |
| L8 | Do apprentices, students or interns participate in production processes? | NO |
| L9 | Do you pass your forced labor policies including No recruitment fees and personal document retention to your recruitment agencies? | N/A |
| L10 | Do you provide accommodation to your workers and who manages these facilities? | Yes |
| L11 | Does your facility have a resource to manage Social Compliance practices? | N/A |
| L12 | Does your facility have a resource to manage Health and Safety practices? | N/A |

| Company Representative Information | | Remarks |
|---|---|---|
| C1 | Company Representative Name | Yeoh Soon Lan |
| C2 | Company Representative Position | Director |
| C3 | Company Representative Contact Number | 016-5555839 |
| C4 | Company Representative Email | yls0902@gmail.com |

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# YTY SUPPLIER CODE OF CONDUCT

## CONFIRMATION OF COMPLIANCE

We, Ipoh Super Packaging Sdn Bhd, a corporation incorporated under the laws of Malaysia, and having our place of business at PT3245 Jalan Puteri, Kawasan Perindustrian Perabot, 31500 Lahat, Perak.

acknowledge that we are a Supplier to YTY.

We understand the high standards YTY expected of us when engaging with YTY per the Supplier Code of Conduct, and hereby confirm that we are fully compliant as of the date of this letter to the provisions noted in the Supplier Code of Conduct. We hereby also undertake to observe and remain in compliance with such provisions until such time as we remain a Supplier.

We recognize that as a general matter, YTY expects us to raise our corporate governance standards, enhance working conditions at our facilities, deepen our focus on environmental sustainability, continuously operate with the highest levels of integrity, and implement internationally recognized best-in-class business practices.

We further recognize that any Representative from our organization who engages with YTY will be held to the same high standards that YTY holds us to collectively. All such Representatives that engage with YTY will be provided a copy of this Supplier Code of Conduct and be made to understand that their actions reflect on the intent and commitment of our company as a whole to respect, honor, and maintain the standards noted in the Supplier Code of Conduct.

We represent and warrant that the undersigned person is duly authorized by us to execute this Confirmation of Compliance.

**Supplier to complete:**

Signature: _____

Name: YEOH SOON SAN

Title: Director

Date: 5/12/22

Received at YTY by: _____

Title: _____

Date: _____

Please transmit the completed form via email to your YTY representative in Purchasing. Only **this page** is necessary. Individual pages of the Supplier Code of Conduct do not need to be initialled or transmitted.

Thank you for your cooperation and commitment, and look forward to deepening our supply partnership!

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# YTY SUPPLIER CODE OF CONDUCT

## CONFIRMATION OF COMPLIANCE

We, SSE Industries Sdn Bhd., a corporation incorporated under the laws of Malaysia, and having our place of business at PT3545 Jalan Pusing, Kawasan Perindustrian Perabot, 31500 Lahat, Perak.,

acknowledge that we are a Supplier to YTY.

We understand the high standards YTY expected of us when engaging with YTY per the Supplier Code of Conduct, and hereby confirm that we are fully compliant as of the date of this letter to the provisions noted in the Supplier Code of Conduct. We hereby also undertake to observe and remain in compliance with such provisions until such time as we remain a Supplier.

We recognize that as a general matter, YTY expects us to raise our corporate governance standards, enhance working conditions at our facilities, deepen our focus on environmental sustainability, continuously operate with the highest levels of integrity, and implement internationally recognized best-in-class business practices.

We further recognize that any Representative from our organization who engages with YTY will be held to the same high standards that YTY holds us to collectively. All such Representatives that engage with YTY will be provided a copy of this Supplier Code of Conduct and be made to understand that their actions reflect on the intent and commitment of our company as a whole to respect, honor, and maintain the standards noted in the Supplier Code of Conduct.

We represent and warrant that the undersigned person is duly authorized by us to execute this Confirmation of Compliance.

**Supplier to complete:**

Signature: _____

Name: Teoh Siew Lan

Title: Director

Date: 5/12/25

Received at YTY by: _____

Title: _____

Date: _____

Please transmit the completed form via email to your YTY representative in Purchasing. Only **this page** is necessary. Individual pages of the Supplier Code of Conduct do not need to be initialled or transmitted.

Thank you for your cooperation and commitment, and look forward to deepening our supply partnership!

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# YTY GROUP

**Human Rights Trigger Points**

| Facility | | Remarks |
|---|---|---|
| F1 | Company Name | SSE INDUSTRIES SDN BHD |
| F2 | Facility Name (Business License Name) | - same as above. |
| F3 | Facility Address | PT3345 Jalan Pusing, Kawasan Perindustrian Perabot. |
| F4 | Facility City | Jalat |
| F5 | Facility State or Province | Perak. |
| F6 | Facility Country | Malaysia |
| F7 | Main Contact name for Social Compliance audits | |
| F8 | Contact Telephone Number | 05-3337451 |
| F9 | Contact Email | sseind341@gmail.com |

| Labor | | Remarks |
|---|---|---|
| L1 | Do you employ migrant workers from foreign countries? | No. |
| L2 | If yes, from which countries? (eg. Vietnam, Myanmar, India, etc) | N/A |
| L3 | Do all of your workers have written contracts of employment in their native language, which they have read and signed(prior to departing their home country, in the case of migrant workers)"? | N/A |
| L4 | Who is in possession of workers' original documents (e.g. passport, official ID card)? | Worker |
| L5 | Are any workers required to pay fees to your company (e.g. medical fees, fees for uniforms/PPE/company IDs, travel/transportation fees, passport renewal, work permit levies etc.), at any stage of recruitment, employment or upon termination? | No. |
| L6 | Are any workers required to pay fees to recruitment agents or any third parties, during the process of recruitment for your company? | No. |
| L7 | Does your facility have a written policy on No recruitment fees? | N/A. |
| L8 | Do apprentices, students or interns participate in production processes? | No. |
| L9 | Do you pass your forced labor policies including No recruitment fees and personal document retention to your recruitment agencies? | N/A. |
| L10 | Do you provide accommodation to your workers and who manages these facilities? | Yes. |
| L11 | Does your facility have a resource to manage Social Compliance practices? | N/A |
| L12 | Does your facility have a resource to manage Health and Safety practices? | N/A |

| Company Representative Information | | Remarks |
|---|---|---|
| C1 | Company Representative Name | Yeoh Soon Kar |
| C2 | Company Representative Position | Director |
| C3 | Company Representative Contact Number | 016-5855839 |
| C4 | Company Representative Email | yss0903@gmail.com. |

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