YTY SUPPLIER CODE OF CONDUCT

CONFIRMATION OF COMPLIANCE

We, AIRVENCO SDN BHD, a corporation incorporated under the laws of MALAYSIA, and having our place of business at 55C, JALAN SS6/12, KELANA JAYA, 47301 PETALING JAYA, acknowledge that we are a Supplier to YTY.

We understand the high standards YTY expected of us when engaging with YTY per the Supplier Code of Conduct, and hereby confirm that we are fully compliant as of the date of this letter to the provisions noted in the Supplier Code of Conduct. We hereby also undertake to observe and remain in compliance with such provisions until such time as we remain a Supplier.

We recognize that as a general matter, YTY expects us to raise our corporate governance standards, enhance working conditions at our facilities, deepen our focus on environmental sustainability, continuously operate with the highest levels of integrity, and implement internationally recognized best-in-class business practices.

We further recognize that any Representative from our organization who engages with YTY will be held to the same high standards that YTY holds us to collectively. All such Representatives that engage with YTY will be provided a copy of this Supplier Code of Conduct and be made to understand that their actions reflect on the intent and commitment of our company as a whole to respect, honor, and maintain the standards noted in the Supplier Code of Conduct.

We represent and warrant that the undersigned person is duly authorized by us to execute this Confirmation of Compliance.

Supplier to complete:

Signature: _____

Name: LIM MEI KONG

Title: EXECUTIVE DIRECTOR

Date: 24 Nov 2025

Received at YTY by: _____

Title: _____

Date: _____

Please transmit the completed form via email to your YTY representative in Purchasing.
Only **this page** is necessary. Individual pages of the Supplier Code of Conduct do not need to be initialled or transmitted.

Thank you for your cooperation and commitment, and look forward to deepening our supply partnership!

Human Rights Trigger Points

Facility		Remarks
F1	Company Name	AIRVENCO SDN BHD
F2	Facility Name (Business License Name)	AIRVENCO SDN BHD
F3	Facility Address	55C, JALAN SS6/12, KELANA JAYA
F4	Facility City	PETALING JAYA
F5	Facility State or Province	SELANGOR
F6	Facility Country	MALAYSIA
F7	Main Contact name for Social Compliance audits	LIM MEI KONG
F8	Contact Telephone Number	603-78035885
F9	Contact Email	admin@airvenco.com

Labor		Remarks
L1	Do you employ migrant workers from foreign countries?	NO
L2	If yes, from which countries? (eg. Vietnam, Myanmar, India, etc)	
L3	Do all of your workers have written contracts of employment in their native language, which they have read and signed(prior to departing their home country, in the case of migrant workers)"?	NA
L4	Who is in possession of workers' original documents (e.g. passport, official ID card)?	
L5	Are any workers required to pay fees to your company (e.g. medical fees, fees for uniforms/PPE/company IDs, travel/transportation fees, passport renewal, work permit levies etc.), at any stage of recruitment, employment or upon termination?	NA
L6	Are any workers required to pay fees to recruitment agents or any third parties, during the process of recruitment for your company?	NA
L7	Does your facility have a written policy on No recruitment fees?	NA
L8	Do apprentices, students or interns participate in production processes?	NA
L9	Do you pass your forced labor policies including No recruitment fees and personal document retention to your recruitment agencies?	NA
L10	Do you provide accommodation to your workers and who manages these facilities?	NA
L11	Does your facility have a resource to manage Social Compliance practices?	NA
L12	Does your facility have a resource to manage Health and Safety practices?	NA

Company Representative Information		Remarks
C1	Company Representative Name	LIM MEI KONG
C2	Company Representative Position	EXECUTIVE DIRECTOR
C3	Company Representative Contact Number	6012-2010627
C4	Company Representative Email	admin@airvenco.com