Carol Yeoh

From: Carol Yeoh
Sent: Friday, 26 January, 2024 4:46 PM
To: Rakesh Pahwa
Cc: Nicholas Goh
Subject: RE: YTY NOTIFICATION - SUPPLIER CODE OF CONDUCT

Dear Mr Rakesh,

Good day to you

We only able to acknowledgement on the YTY supplier code of conduct.

Thank you

From: Rakesh Pahwa <rakesh.pahwa@ytygroup.com.my>
Sent: Tuesday, 9 January, 2024 5:28 PM
To: Carol Yeoh <Carol.Yeoh@synthomer.com>
Cc: Nicholas Goh <Nicholas.Goh@synthomer.com>; Joey Cheng <joey.cheng@synthomer.com>
Subject: FW: YTY NOTIFICATION - SUPPLIER CODE OF CONDUCT

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Dear Carol,

Good day!!

Thanks for sharing the Synthomer code of conduct and business best practices being followed.

I believe we are quite aligned when it comes to follow the regulations and standards being followed globally as well as compliance with the local laws.

I am enclosing the a cover letter from us besides attaching our “Supplier Code of Conduct”, so that you can review it one more time and let know your thoughts.

Thanks.

Best Regards,
Rakesh Pahwa
Vice President Procurement (Operations & Projects) | YTY Group
Email: rakesh.pahwa@ytygroup.com.my
O: +605 698 3977 (GPL) |+605 690 8587 (YTY) | C: +6012 720 0991

From: Carol Yeoh <Carol.Yeoh@synthomer.com>
Sent: Wednesday, January 3, 2024 9:50 AM
To: Zoe Ling <zoe.ling@ytygroup.com.my>
Cc: Pirema Visvasathan <pirema.visvasathan@ytygroup.com.my>; Rakesh Pahwa <rakesh.pahwa@ytygroup.com.my>
Subject: RE: YTY NOTIFICATION - SUPPLIER CODE OF CONDUCT

Dear Zoe

Good day to you

Thank you for informing the YTY code of conduct in the portal and we are not able to sign in the portal.

We commit ourselves to high standards of business conduct and practices across the Synthomer Group, and we have our own Code of Conduct consolidating our range of corporate policies in place to support our commitment.

Please feel free to review our Code of Conduct (https://www.synthomer.com/code-of-conduct/) and corporate policies (https://www.synthomer.com/company/corporate-responsibility/group-policies/).

Thank you

Carol Yeoh | Sales Manager, H&P | Health & Protection and Performance Materials |
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From: Zoe Ling <zoe.ling@ytygroup.com.my>
Sent: Friday, 15 December, 2023 4:21 PM
To: Zoe Ling <zoe.ling@ytygroup.com.my>
Cc: Pirema Visvasathan <pirema.visvasathan@ytygroup.com.my>; Rakesh Pahwa <rakesh.pahwa@ytygroup.com.my>
Subject: YTY NOTIFICATION - SUPPLIER CODE OF CONDUCT
Importance: High

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Dear Valuable Suppliers,

Please be informed that YTY is in process of rolling out the Supplier Code of Code (SCOC) via YTY Supplier Portal in week 51.

Your colleagues who have already registered with YTY Supplier Portal, are able to access this document.

Additionally, our respective buyers from the Procurement department have proposed your name as the contact person for us to liaise with you on SCOC roll out and the signing process.

Please follow attached guideline (refer to 1st attachment) on how to register and activate your account for the access to YTY Supplier Portal. Then the next step is to download, duly read the SCOC and upload only the page of "Confirmation of Compliance" back to the YTY Supplier Portal upon signing this document (refer to 2nd attachment).

You may reach out YTY respective buyer or feel free to contact me should you have any difficulty to activate your account on the supplier portal to view and download/upload the SCOC document.

Kindly acknowledge receipt of this notification by replying to this email.

Thank you!

Best Regards,

Zoe Ling

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