Human Rights Trigger Points

Facility		Remarks
F1	Company Name	DUROMAC SALES AND SERVICES SDN BHD
F2	Facility Name (Business License Name)	DUROMAC SALES AND SERVICES SDN BHD
F3	Facility Address	NO. 9, JALAN BK 1/15, BANDAR KINRARA,
F4	Facility City	PUCHONG
F5	Facility State or Province	SELANGOR
F6	Facility Country	MALAYSIA
F7	Main Contact name for Social Compliance audits	HAJI MOHAMED YASIN BIN MOHAMED YUSOFF
F8	Contact Telephone Number	03-8070 2826
F9	Contact Email	info@duromac.com

Labor		Remarks
L1	Do you employ migrant workers from foreign countries?	NO
L2	If yes, from which countries? (eg. Vietnam, Myanmar, India, etc)	N/A
L3	Do all of your workers have written contracts of employment in their native language, which they have read and signed(prior to departing their home country, in the case of migrant	N/A
L4	Who is in possession of workers' original documents (e.g. passport, official ID card)?	N/A
L5	Are any workers required to pay fees to your company (e.g. medical fees, fees for uniforms/PPE/company IDs, travel/transportation fees, passport renewal, work permit levies etc.), at any stage of recruitment, employment or upon termination?	N/A
L6	Are any workers required to pay fees to recruitment agents or any third parties, during the process of recruitment for your company?	N/A
L7	Does your facility have a written policy on No recruitment fees?	N/A
L8	Do apprentices, students or interns participate in production processes?	N/A
L9	Do you pass your forced labor policies including No recruitment fees and personal document retention to your recruitment agencies?	N/A
L10	Do you provide accommodation to your workers and who manages these facilities?	N/A
L11	Does your facility have a resource to manage Social Compliance practices?	N/A
L12	Does your facility have a resource to manage Health and Safety practices?	N/A

Company Representative Information		Remarks
C1	Company Representative Name	HAJI MOHAMED YASIN BIN MOHAMED YUSOFF
C2	Company Representative Position	DIRECTOR
C3	Company Representative Contact Number	03-8070 2826
C4	Company Representative Email	info@duromac.com