YTY SUPPLIER CODE OF CONDUCT

CONFIRMATION OF COMPLIANCE

We, Environtum Sdn Bhd., a corporation incorporated under the laws of Malaysia., and having our place of business at Lot 5035, Jalan 18/62, Taman ~~Bulatan~~ Sundang, 43300, Seri Kembangan Selangor.
acknowledge that we are a Supplier to YTY.

We understand the high standards YTY expected of us when engaging with YTY per the Supplier Code of Conduct, and hereby confirm that we are fully compliant as of the date of this letter to the provisions noted in the Supplier Code of Conduct. We hereby also undertake to observe and remain in compliance with such provisions until such time as we remain a Supplier.

We recognize that as a general matter, YTY expects us to raise our corporate governance standards, enhance working conditions at our facilities, deepen our focus on environmental sustainability, continuously operate with the highest levels of integrity, and implement internationally recognized best-in-class business practices.

We further recognize that any Representative from our organization who engages with YTY will be held to the same high standards that YTY holds us to collectively. All such Representatives that engage with YTY will be provided a copy of this Supplier Code of Conduct and be made to understand that their actions reflect on the intent and commitment of our company as a whole to respect, honor, and maintain the standards noted in the Supplier Code of Conduct.

We represent and warrant that the undersigned person is duly authorized by us to execute this Confirmation of Compliance.

Supplier to complete:

Signature: _____

Name: Esther Lee Chua Jen

Title: Senior Admin Manager

Date: 7/11/25.

Received at YTY by: _____

Title: _____

Date: _____

Please transmit the completed form via email to your YTY representative in Purchasing.
Only **this page** is necessary. Individual pages of the Supplier Code of Conduct do not need to be initialled or transmitted.

Thank you for your cooperation and commitment, and look forward to deepening our supply partnership!

YTY GROUP

Human Rights Trigger Points

Facility		Remarks
F1	Company Name	Enviroterm S/B.
F2	Facility Name (Business License Name)	"
F3	Facility Address	Lot 5035, Jalan 8B/62, Taman Sri Serdang, 43300 Seri Kembangan, Selangor
F4	Facility City	Seri Kembangan,
F5	Facility State or Province	Selangor
F6	Facility Country	Malaysia.
F7	Main Contact name for Social Compliance audits	Nursyahirah
F8	Contact Telephone Number	010-6590372
F9	Contact Email	hr@enviroterm.com

Labor		Remarks
L1	Do you employ migrant workers from foreign countries?	No
L2	If yes, from which countries? (eg. Vietnam, Myanmar, India, etc)	NIL
L3	Do all of your workers have written contracts of employment in their native language, which they have read and signed(prior to departing their home country, in the case of migrant workers)"?	Yes
L4	Who is in possession of workers' original documents (e.g. passport, official ID card)?	HR
L5	Are any workers required to pay fees to your company (e.g. medical fees, fees for uniforms/PPE/company IDs, travel/transportation fees, passport renewal, work permit levies etc.), at any stage of recruitment, employment or upon termination?	No
L6	Are any workers required to pay fees to recruitment agents or any third parties, during the process of recruitment for your company?	No
L7	Does your facility have a written policy on No recruitment fees?	No
L8	Do apprentices, students or interns participate in production processes?	Yes
L9	Do you pass your forced labor policies including No recruitment fees and personal document retention to your recruitment agencies?	NIL
L10	Do you provide accommodation to your workers and who manages these facilities?	NIL
L11	Does your facility have a resource to manage Social Compliance practices?	Yes
L12	Does your facility have a resource to manage Health and Safety practices?	Yes

Company Representative Information		Remarks
C1	Company Representative Name	Esther Lee
C2	Company Representative Position	Sr. Admin Manager
C3	Company Representative Contact Number	012-331 2871
C4	Company Representative Email	esther.lee@enviroterm.com.