# PLUS POINT PACKAGES SDN BHD

## ESG - PREVENTION OF FORCED LABOUR POLICY

| SUPPLIER - AUDIT (QUESTIONNAIRE) |
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| ESG - PREVENTION OF CHILD LABOUR |

| VENDOR DETAILS | |
|---|---|

| ADDRESS | |
|---|---|
| EMAIL ADRESS | |
| PIC NAME | |
| EMAIL ADRESS | |
| HP NUMBER | |

| A | ABOUT LABOUR POLICY TO ADMIN & HR DEPARTMENT | |
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| | QUESTIONNAIRE | ANSWER |
| 1 | Does the company have a Child Labor or forced labor prevention policy ? | |
| 2 | Does the company have a employee aged below 16 years old | |
| 3 | Does company have recruitment of foreign workers , How many? , Origin Countries? | |
| 4 | Any compensation paid to all employees comply with applicable wage laws, including relating to minimum wages, overtime hours and legally mandated benefits | |
| 5 | Do Workers Get salary through Bank Account number | |
| 6 | Do your all employees have freedom of association and right to collective bargaining in accordance with local laws ? | |
| 7 | Do the company allow workers in to representative to access workers in workplace. | |
| 8 | Do your company have Anti Discriminations Policy? Did All employees given same opportunity? | |
| 9 | Harassment and unlawful discrrimation is tolerated? (Including Race, color, religion, national origin, age, disability, disease, sexual orientation, gender identity, marital status , pregnancy , family responsibilities, social background, and criminal record ) | |
| 10 | at your company did all employees are treated respectful . And provided healthy and safe work environment, free from discriminations or harassment | |
| 11 | Do you company implement Anti corruption and bribery Policy ? | |

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| 12 | All employees aware shall not accept any gratuitous entertainment from any of the company's clients, customers, suppliers, contractors, or any part with whom the company has business dealings without the prior consent of the management ? | |
| 13 | Anti Employee Poaching do all employees and management aware on this term | |
| 14 | Are all secret and privacy maintained as Privacy ? Employees aware ? should not discuss within the workplace or outside the companies premises, confidential information regarding the company, its business partners, customers, or client, employees, or any other confidential information? | |
| 15 | Company have Health & Safety Policy as latest Malaysian Authority requirements? | |
| 16 | Are company implement proper Misconduct Handling method ? Such as relating to discipline | |
| 17 | Does the company provide accommodation to the workers. Are the workers dormitories follow Malaysian Labor Law act - amendment 2022. | |
| 18 | Did company have whistleblowing Policy ? Does company have a process in completing an investigation if any gravience were received on improper conduct ? | |
| 19 | Does the company freequently do checking on Labour Policy applicable at your suppliers companies? | |
| 20 | how does the company ensure all suppliers also closely monitor on Anti Child labour policy , all free from Modern Slavery and Human Exploitation. | |

- ***Kindly enclosed all relevant policies currently implements at your companies.***
- ***Kindly provide us relevant SOPS for labor policy.***

Company Chop

Signature & date

Name PIC

Positions