plus point packages sdn bhd *(471750-X)*
No. 3, Jalan Semenyih Permata Utama, Taman Semenyih Permata,
Jalan Sg. Lalang, 43500 Semenyih, Selangor Darul Ehsan.
Tel: 603-8723 2700 (HUNTING LINE) / 8724 4022 Fax: 603-8723 2698
E-mail: sales@pluspoint.com.my

CHILD LABOUR AND FORCED LABOUR POLICY

We are a Company that do not tolerate force labour as prohibited by internationally recognized standards in our organization under any circumstances.

We will review and update our policy regularly to ensure compliance with international standards, our labour laws, and regulations.

This Policy serves as guidance for prevention of force labour within our organization.

1	Child / Underage Labour	We do not employ any person under the age of 18 years at our workplace.
2	Retention of Personal Documents and Belongings	We do not practice retention / withholding any personal documents and belongings of any of our workers, including passports, salary / wages and etc. Our workers can / are easily capable of accessing any of their own personal documents and belongings at any time they wish to.
3	Freedom of Choice / movement	We do not restrict / confine any of our workers in terms of their freedom of choice and movement. Freedom of choice and movement includes choice of employment, over-time, participation of Association.
4	Recruitment Debt, Fees, and Expenses	We do not deduct any form of recruitment / agency fee from our workers. We do not deduct any form of expenses or fees that supposedly under the expense of our Company from our workers.
5	Discrimination	We do not practice and committed to prevent staff / workers discrimination. Discrimination includes race, sex, religious, etc.
6	Abuse, Harassment, Threat, and Violence	We do not practice nor allow any form of abuse, harassment, threat, or violence to happen within our Company.

Name: Lalitha
Position: HR Executive
Date: 1st March 2022