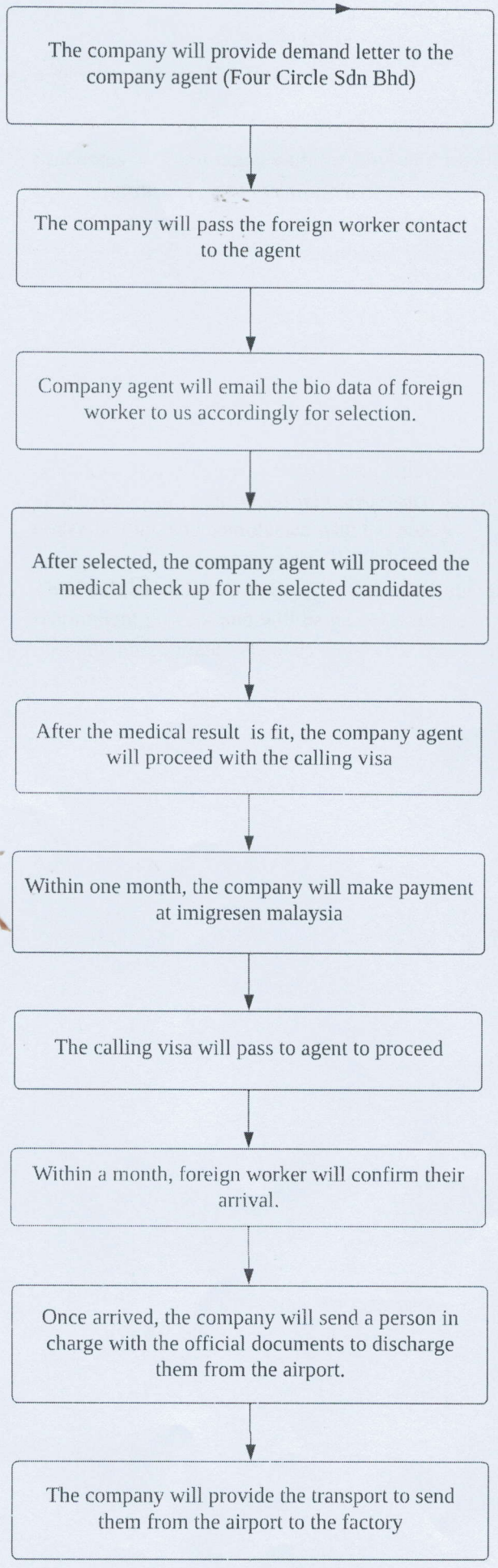
Foreign Worker Recruitment Procedure



1.5 Foreign Worker – Zero-Fee Recruiting

1.5.1 Hin Press is committed to conducting fair and transparent recruitment processes in compliance with the laws and regulations of Malaysia. As part of this commitment, we have implemented a zero fee recruitment policy, which ensures that job applicants are not required to pay any recruitment fees or charges at any stage of the recruitment process.

1.5.2 Hin Press strictly prohibits any form of recruitment fee or charge imposed on job applicants, directly or indirectly, including but not limited to agency fees, processing fees, training fees, or any other fees related to the recruitment process.

1.5.3 Updates to the policy will be communicated to all relevant stakeholders, and employees will be provided with necessary training and guidance to ensure their understanding and compliance with the policy.

1.5.4 This written policy serves as a guideline for all employees involved in the recruitment process and will be made available to job applicants upon request or through appropriate channels, such as the company website or recruitment communications.