Teknogas (M) Sdn Bhd

FORCED LABOUR PROHIBITION POLICY

Vision / Commitment

Teknogas (M) Sdn Bhd is committed in providing work environment that ensures every employee is treated with dignity and respect with affordable equitable treatment.

Teknogas (M) Sdn Bhd strictly prohibits the use of forced labour and human trafficking in any company operations across the group.

The company strictly believes in "NO FORCED LABOUR"

Policy

1. We ensure that employees working in our establishment / factory are doing so voluntarily and does not engage in or support the use of forced labour.

2. We do not engage or support the use of forced labour in any of our manufacturing activities / allied activities whether in existence or to be opened in future.

3. The facility shall promote, advice and shall ask its vendors to discourage the engagement of forced labour being clear case of violation of law of land.

4. Neither the company nor any entity supplying labour to the company shall withhold any part of any personnel's salary, benefits, property, or documents in order to force such personnel to continue working for the company.

5. Neither the company nor any entity supplying labour to the company shall engage in or support trafficking in human beings.

6. All employees are informed of the terms of their employment i.e., job descriptions, hours of work etc.

7. Forced, bonded (including debt bondage) or indentured labour, involuntary or exploitation prison labour, slavery or trafficking of persons shall not be used. Unless specifically required by Malaysian Law, Teknogas (M) Sdn Bhd does not hold any identification papers from team members. Teknogas (M) Sdn Bhd also does not limit team member's freedom of movement within the site or freedom to leave the site.

8. Managers, Executives and Supervisors have the responsibility to establish work schedules that accommodate operational priorities, and each team member should be flexible in meeting these priorities. This flexibility is critical to Teknogas (M) Sdn Bhd's success as a company.

9. Teknogas (M) Sdn Bhd prohibits the use of child labour and complies with all applicable laws, rules, regulations and other international and industry labour standards.

Chairman
Datuk Ronald Leong
Date: 2nd October 2023