VIVAR Printing Sdn. Bhd. (125107-D)
Lot 25 & 27, Rawang Integrated Industrial Park,
Off Jalan Batu Arang
48000 Rawang,
Selangor Darul Ehsan
Malaysia
Tel : 603-6092 7818(Hunting) Fax : 603-6092 8230

APPOINTMENT OF SOCIAL COMPLIANCE MANAGEMENT REPRESENTATIVE

Job Title: **Chief Financial Officer**

Name: **Chong Foong Yin**

ID No.: **CFY01**

Employee No.:A028

We are pleased to inform that you are hereby appointed as our organization's SOCIAL COMPLIANCE MANAGEMENT REPRESENTATIVE on the following terms:

1. **DURATION**

Your appointment as Social Compliance Management Representative is with effect from 1 July 2006 until such time this appointment is superseded or cancelled.

2. **REPORTING**

You shall report directly to the company's Board Of Director to ensure compliance in terms of all the social compliance Requirements & Regulations.

3. **SCOPE OF APPOINTMENT**

You shall manage and supervise the whole social compliance systems, create plans to abide legal rules and policies on social compliance, Identify risks, Improve company policies and implementation of established procedures and policies.

4. **FUNCTIONAL RESPONSIBILITY**

4.1 In your capacity as the appointed Social Compliance Management Representative, you are required to ensure:

(a) Compliance with Social Compliance legal requirements under Employment Act 1955 and 1955 ILO guidelines; and

(b) That all directions in respect of social compliances are adhered to.

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5. **GENERAL**

5.1 It will be your responsibility to report any shortcomings in relation to the implementation of applicable policies and guidelines, as well as the underlying operational procedures and managerial instructions which you are unable to rectify.

5.2 You acknowledge that you are sufficiently informed, trained, qualified and skilled to carry out your responsibilities as set out in this letter of appointment.

5.3 In the event that you require any further training, information, guidance or instruction, you are required to request such guidance, information or instruction immediately.

5.4 You acknowledge that you have been provided with the necessary means and support to carry out your responsibilities as set out in this letter.

Signed at Vivar Printing Sdn Bhd **on this 1st day of July 2006**

MANAGING DIRECTOR

I hereby acknowledge the designation above, confirm that I fully understand the requirements and the responsibilities of the designation, and that I am fully conversant with the provisions of the Regulatory requirements.

Signed at Vivar Printing Sdn Bhd **on this 1st day of July 2006**

SOCIAL COMPLIANCE MANAGEMENT REPRESENTATIVE