Environment, *Social* , Governance Checklist

MahSing HEALTHCARE

Question Set	No	Question	Answer Type	Answer	Remarks
Worker Health & Safety	1	Does the company have and adhere to an occupational health & safety (OHS) policy which sets out clear commitments and targets to improve worker health & safety?	Yes / No / NA	Yes	
	2	Does the company's OHS policy have executive and/or board-level commitment, support, and endorsement?	Yes / No / NA	Yes	
	3	Is the company's OHS policy regularly reviewed and updated accordingly?	Yes / No / NA	Yes	
	4	Does the company have a functional OHS management system?	Yes / No / NA	Yes	
	5	Has the OHS been externally certified and if so to what standard e.g. ISO 45001, OHSAS 18001?	Yes / No / NA	No	
	6	Does the company monitor and report workplace incidents, accidents and near misses?	Yes / No / NA	Yes	
Worker Health & Safety	7	The company has not had any significant workplace incidents, accidents or near misses in the last three years? (note: 'Yes' confirms the absence of such incidents, accidents or near misses in the past three years).	Yes / No / NA	No	
	8	Does the company have and adhere to a policy which sets out clear commitments and targets that cover discrimination, minimum wage, forced labor and human rights in its workforce and its supply chain?	Yes / No / NA	Yes	
Regulatory compliance - Social	9	The company has not been subject to any enforcement action by regulatory authorities for breaches of relevant employment, health & safety legislation in the last three years (note: 'Yes' confirms the absence of such enforcement actions in the past three years).	Yes / No / NA	Yes	
	10	Does the company provide community investments, sponsorships, or product donations?	Yes / No / NA	Yes	