SUPPLIER CODE OF CONDUCT

Chuan Thong Industries Sdn Bhd *(hereinafter referred to as "CTISB" or "Company")* has established suppliers' code of conduct *(hereinafter referred to as "CODE")* for its business relationships that reflect our commitment to provide employees a fair and safe working environment, at the same time maintaining environmentally compliant manufacturing process. CTISB expects its suppliers to share and embrace our commitment to compliance with local laws and regulation in the countries in which they conduct business.

While suppliers are independent entities from CTISB, the business practices and actions of a suppliers, when conducting business with or on behalf of the Company, may significantly affect and reflect our Company. Therefore, CTISB expects all suppliers and their employees, agents and subcontractors to abide by our high ethical standards set forth in this CODE guidelines, while conducting business with us or on our behalf.

1. The CODE applies to all suppliers supplying goods and services to CTISB.
2. As reflected in the CTISB's CODE, CTISB is committed to high standards of integrity and sustainability. CTISB has a "zero tolerance" policy when it comes to unethical business behaviors, such as bribery, corruption, and forced labour. We expect all our suppliers to adhere to similar standards and to conduct their business ethically.
3. As suppliers of CTISB, you must comply with all applicable laws and regulations, the requirements set out in this CODE and your respective contractual obligations to us.
4. This CODE defines the main principles underlying your business activities as one of our suppliers. The following CODE ensure sustainable development in our supply chain;

a. Freely Chosen Employment

Suppliers shall not engage in human trafficking or using forced, bonded, indentured, or prison labor.
Any deductions from employees' wages and withholding of property, identification card, or passport are strictly prohibited unless mandated by law.

b. No Child Labor

Child labor is strictly prohibited. Suppliers shall not employ person under 18 years old. Suppliers with Malaysian based operations shall ensure those operations meet the Laws of Malaysia, Children and Young Persons (Employment) Act 1966. For suppliers with operations outside Malaysia, they shall comply with all local laws and regulations of the country in which they are located.

Important:
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c. Working Hours, Benefits and Wages

Suppliers with Malaysian based operations shall ensure those operations meet the Laws of Malaysia, Act 265, Employment Act 1955. For suppliers with operations outside Malaysia, they shall comply with all local laws and regulations of the country in which they are located.

d. Freedom of Association and The Right to Collective Bargaining.

Supplier must recognize and respect employees' rights to have freedom of association and the right to collective bargaining, and to form and join trade unions of their choice.

e. Health and Safety

Suppliers shall comply with all applicable health and safety laws and regulations in the countries in which they operate.

f. Ethical Business Practice

Suppliers must conduct business in adherence to high ethical standards, adopting honesty, integrity, and transparency in business dealings.
Business Partners must refrain from participating in or tolerating any forms of corruption, bribery, extortion, embezzlement, commission, or remuneration; and adhere to Chuan Thong's Anti-Bribery & Anti-Corruption Policy.
Suppliers shall not engage or be involved in any type of harassment and violence

g. Environmental

Suppliers shall comply with all applicable environmental laws and regulations in the countries in which they operate.

h. Reporting of Improper Activities / Grievance

Any irregular business dealings between suppliers and employees or any third party must be reported directly to CTISB through the following platforms:

i) Submit formal letter to CTISB.

Chuan Thong Industries Sdn Bhd
13, Jalan Ski 4/KU7, Kawasan Perindustrian Hi-Tech,
Sungai Kapar Indah, 42200 Klang, Selangor, Malaysia.

ii) Email: account@chuanthong.com
qmschuanthong@gmail.com

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I/We confirm that I/we have read the Supplier Code of Conduct and agree to abide by the code.

Name:

Designation:

Company:

Date:

_____

Signature & Company Stamp

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