SIN HUAT PRESS (MELAKA) SDN. BHD. (366789U)

HUMAN RIGHTS & LABOUR POLICY

Our company is committed to respect and protect our employees' human rights. This policy contains our principles and standards on fundamental issues related to labour and human rights.

Freely-chosen employment
We ensure no forced, bonded or involuntary labour is used in our company. The overall terms of employment are strictly voluntary.

No child labour
We comply to local minimum age laws and requirement and do not employ child labour.

Minimum wages
We compensate our employees with wages and benefits that meet or exceed the legally required minimum.

Working hours
We do not require our employees to work more than the maximum hours of daily labour set by local laws. We also comply with overtime pay requirements.

No discrimination
We prohibit discrimination based on race, colour, age, gender, sexual orientation, gender identity and expression, ethnicity, religion, disability, union membership or political affiliation.

No harsh or inhumane treatment
We prohibit physical abuse, harassment or the threat of either.

Freedom of association
We respect the rights of employees to organize labour unions in accordance with local laws and established practice.

Thank you.

Approved By:

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Mr. Steven Lee Hong Jin
Director
15th February 2019