美化學有限公司
May Chemical Sdn. Bhd. (Co. No.: 184898-D)

PROHIBITING OF CHILD LABOUR POLICY

MAY CHEMICAL SDN. BHD. prohibits the use of child labour and forced or compulsory labour in all departments.

- We shall adopt strict compliance with all relevant local and international laws/standards in respect to child labour (Malaysia Employment Act 1955 & ILO Convention No.182)
- We do not employ any person below the age of eighteen years at workplace.
- We do not engage any child labour on site and in our operations.
- No employee is made to work against his/her will or work as bonded/forced labour, or be subject to corporal punishment.
- A system of checking and maintaining records of workers at the time of employment, to determine proof of age is in place and monitored on a regular basis.
- Mechanisms are in place to create awareness and challenges about child rights and the prohibition of child labour.

IMPLEMENTATION

- This policy is publicly available throughout the company and is clearly communicated to all employees.
- The implementation of this policy is the responsibility of HR Department and the security on-duty who do not permit minors to enter the site as workers.
- There is a zero tolerance policy towards its breach.
- Employment contracts and other related records including details of the employees are maintained for all department and are open for verification by authorized personnel or relevant statutory body.

Hugo Chew Teck Giap
Production Director

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